

APPENDIX D
JUSTIFICATION FOR TRAINING (ENG FORM 0-4853)

JUSTIFICATION FOR TRAINING <small>ER 690-1-1200</small>		
1. APPLICANTS NAME <small>(Last, First, MI)</small> Klear, Krystall (NMI)		2. SOCIAL SECURITY NUMBER XXX-XX-XXXX
3. POSITION TITLE Supv Pers Mgt Spec		4. APPLICANTS OFFICE SYMBOL <small>(To Branch Level)</small> DAEN-XXX-X
5. COURSE TITLE Governmental Personnel Law		6. COURSE NUMBER CJ-22987
7. TRAINING COMPLETED AT DA EXPENSE		
<small>COURSE TITLE</small>	<small>PAGE</small>	<small>YEAR</small>
a. Labor Law	GN University	1981
b.		
c.		
d.		
e.		
8. In accordance with CPR 410, approved training must exhibit a <i>direct</i> relationship to officially assigned or proposed duties. <i>Explain the relationship.</i> Official duties requires employee to: Be knowledgeable of existing personnel regulations and laws and to be able to interpret same for management; to represent management at Merit System Protection Board (MSPB) and labor hearings and negotiations.		
9. Training must result in demonstrated improvement in job related skills, knowledges and abilities and/or qualifications to perform official duties. <i>Explain how, and to what degree, proposed training will improve employee performance.</i> Requested training will provide necessary exposure to newly established laws regulating personnel management in the Federal sector. <p align="center">(Forms are available from DAEN-PEO-T or DAEN-PEO-K.)</p>		
10. For non-Government training: Approved training may not be for the <i>sole</i> purpose of obtaining a degree. <i>Is the applicant a candidate for an education degree?</i> <input type="checkbox"/> YES <input type="checkbox"/> NO <i>If yes, will this training apply toward requirements for this degree?</i> <input type="checkbox"/> YES <input type="checkbox"/> NO <i>If yes, furnish course description and performance standards.</i> <p align="center">N/A</p>		
I certify that the above information is correct.		
11. TYPED NAME AND TITLE OF SUPERVISOR Dennie E. Calm	12. SIGNATURE 	13. DATE 8-22-83